



Team	Staff Category	Planning tasks	During tournament tasks	Responsible
Coordination Generale	Internal	ANYTHING THAT CAN BE ANTICIPATED WITHIN THE YEAR - Food and Beverage planning - Hotels planning - Events and Experiences planning - WTA coordination (UNO, fact sheet, meetings, etc) - Balls and towels planning		Carlos Cuevas
Transport	Internal	- Defining "transportation model" (shuttle every 30 minutes hotel - club - hotel or on-call service) - Defining number of cars/vans required - Staff requirement - Shift planning - Staff recruitment - Compensation or retribution proposal - Prepare "parking cards" for tournament cars	- Coordinate with chofers - Coordinate with players - Analyse and decide what's feasible and what's not - Drive players and coaches - Drive sponsors if required - Make sure cars are returned clean	Jean Sebastien Rouaud
Player desk	Internal		- Players welcoming - Practice court booking - Towels, water and balls delivery - Accreditation printing and delivering - Laundry coordination and payments - Problem solvers for players and WTA - Print daily program of matches - Print daily list for VIP access and sponsors	Thoma Demierre
Hôtels	Internal	- Planning of nights required for Players, Coaches, WTA & Refs, Line Judges, MNO Staff - Management of UNO requests - Planning of allocation of Players, Coaches, WTA & Refs, Line Judges, MNO Staff to different hotels - Coordination of allocation of players (arrival day, check out day, number of rooms, etc)	- Keep count and register - Coordination of allocation of players (arrival day, check out day, number of rooms, type of room, etc) - Daily update to hotels - Communication with players for hotels	Yannick Baccaro
Magazine	Internal	- Création contenue - Recherche annonceurs - Interviews - Printing - Delivery at hotels - Delivery at city center	- Make sure the copies are distributed in every zone of the Tournament	Benjamin Dracos + Isidora Quevedo
Hôtesses	Internal	- Staff requirements planning - Staff recruiting - Staff clothing requirements - Shift planning (including lunch and rest times) - Materials stock planning	- Distribution clothing staff - Staff daily allocation (communicating shifts and role to staff) - Tickets repas staff (make sure each group gets what's planned) - Tournament welcome desk - Information office for public at welcome desk - Distribute the printed daily program and magazine in all the zones - Constantly complete the "gigant draw" with the winners of each match - Bracelet delivery for VIP at welcome desk - Parking guidance - Keep the spare keys to the different locked zones/containers - Cleaning coordination and supervision (daily cleaning every morning and cleaning during the day) - Site supervision for particular needs (emptying trash, stocks, re-filling, urgencies, etc) - Constantly anticipate needs (equipment, stocks, spaces, special needs, etc)	Suzanne Rouaud
F&B	Internal	Planning of food requirements (players, coaches, WTA, staff, ballkids VIP, sales, etc) Planning of drink requirements (players, coaches, WTA, staff, ballkids, VIP, sales, etc) Make sure that we get all the supplies Plan the "lunch" or "eating" shifts (how much is required for each, at what time, where, to whom) Create a definition of who gets what, how much and when	EXECUTION BY HOTESSES  - Make sure each group gets what was planned - Constantly anticipate needs (equipment, stocks, spaces, special needs, etc)	Nans Benoit
Ballkids	Internal	- Recruitment - Training sessions - Shifts planning - Clothing requirement	- Coordination with parents - Clothes delivery - Rammassez every match - Appear in the ceremonies - Transportation if required	Bastien Eltschinger
Court Control	Internal	Recruitment of courtkeepers     Preparation/practice day if needed     Coordinate and plan shifts and rotations     Clothing requirements	- Prepare courts for and during matches (3 per court, 1 watering 2 pass the "fillet") - Prepare court for practices (1 per court, watering if needed) - Towel, beverage and fruit supply for matches	Bastien Crauzas
Sécurité	Internal	- Recruitment staff - Review layout plan	- Access control to restricted areas - Center court access	Ayoub Eddih
Hospitality VIP	Internal	- Staff requirement for premium service - Planning requirement of all equipment (fridges, ovens, etc) - Planning requirement of glacons, couverts, verres, serviettes, etc - Planning set up of loges - Planning menu for the week, specific food and beverage, for each session in advance, and stock in accordance to attendance	- Make sure all the equipment is in the right place on time - Make sure the loges are set up correctly - Receiving people at VIP entrnace and guiding them to THEIR particular loge - Controlling F&B stocks and anticipating needs - Coordination with F&B suppliers - Making sure waiters/waitress are serving well - Be the "host" of the VIP zones (like in restaurants)	Nans Benoit

Events	Internal	-Identify all the stakeholders that need to have an event -Plan events that are aligned with spirit and value of the tournament, and the audience of the event -Identify all the potential of Floating Terrace regarding events -Plan to attract new stakeholders to the tournament through events (schools, authorities, influencers, entrepeneurs, etc) -Plan ceremonies and requirements -Create a list of artists who could come, decide which ones to reach out to -Contact, agree, and coordinate with chosen artists -Coordinate with communication team so events are well advertised and covered (speaker, magazine, social media, VIP host, etc.)	- Make sure everything needed for each event is in place - Deliver quality events, that took well prepared and not improvised - Focus on delivering great memories and experiences - Media coverage of the events - Coordinate with speaker on court, to promote the "events" when speaking - Prepare and rehearse ceremonies	Lucien Leresche
Press, Media, Communication	External	- Communication strategy definition and planning (what to share, to whom, how, and when) - Understanding of the MNO audience (for older people maybe makes more sense to have banners in the city center, tourism office, hotels, etc) - Website readiness and updates - Marketing campaigns execution	- Content creation during tournament - Innovation in content with players (games, videos, follow-ups, "pass the account", etc) - Innovation in interactions with spectators - Gestion: facebook, instagram - Respecter la charte graphique pour les posts et vidéos (rose) + (logo tournoi)> Utiliser celle 2020 Alie (Welcome to) - Faire un décompte avant début du tournoi (j-30, j-20, j-10, j-7, j-6, j-5, j-4, j-3, j-2, j-1) - Post et Story sur la mise en place du tournoi (arrivage de textile, montage tribune, arrivées des joueuses etc) - Publier 2/3 posts et nombreuses story par jour (pendant le tournoi) avec logo du tournoi (photos de matchs + ambiance et events) - Annoncer les matchs/events/artistes pour le dendemain - post & story - S'assurer de bien spécifier les # et identifications sur tous les post et stories (joueuses, partenaires, sportspirit etc) + le slogan tournoi - S'assurer de reposter les mêmes post sur le facebook du ellespiritopen qui n'est pas lié avec le compte instagram - Créer les affiches des matchs du jours X vs Y à 18h30 - Elle spirit open à Montreux - Publier 1/2 story ou post résultats (X bat Y 6/2 6/3) 1/4 de finale - Gestion: live facebook & instagram (échauffement joueuses, repas, rencontre personnalité ou public) - Reportage d'une joueuse ou entraineur durant la semaine - Interview des joueuses (sans filet) -> 1 par jour (rajouter logos tournoi et sponsors) - S'assurer de faire apparaître tous les sponsors principaux sur les vidéos du jour et autres supports	Ultimedia
Speaker / Oncourt Activites	External	- Studying profile of players - Preparing interviews to players - Participate in Main Draw lottery - Prepare in advance the after-match interactions with players - Plan ceremony sequence and guidelines in advance	- After match interviews - Activities with spectators after match - Ceremonies - Animating events with sponsors?	Emmanuele Bessadet
Audio & Music	External	- Prepare a playlist with the objective of involving the crowd	- Gestion musique central (avant matchs, entre matchs et changements de côtés) - Gestion arrivée joueuses - monter le son et baisser le son pour le speaker - Musique pendant les échauffement des joueuses - Musique tendance féminine - Baisser le son quand le présentateur présente les joueuses - Ranger et mettre le matériel à t'abri - S'assurer que les branchements sont en place - Back-up piles - Mise en en place sono, protection sono le soir sur le central et les écrans	Koffi De Souza
Photos	External	-Be aware of all the events that will take place, besides the tennis tournament (sponsors, club members, authorities, kids, etc)	-Photos de tous les events, Pro Am, loges, ambiances, personnalités etc Photos des matchs (s'interesser aux têtes de série) - Donner chaque jour les photos à l'équipe Digital pour alimenter les posts social media - Prendre en photos les 32 joueuses du tableau en habits tennis (fond rose)> affiche du jour - Demander 8-10 joueuses de poser en tenue "habillée" - Photos de groupen des 8 têtes de serie du tableau - off court	Andre Capel